



## Rusta AB (publ) Annual General Meeting Friday 20 September 2024

### Registration and forms for postal voting

The form must be received by Computershare AB (which administers Annual General Meeting and the forms for Rusta AB (publ)) by Monday 16 September 2024.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Rusta AB (publ), 556280-2115, at the Annual General Meeting on Friday 20 September 2024. The voting right is exercised in accordance with the below marked voting options.

### Information about you

First name: *	Last name: *
Personal ID number/date of birth: *	Phone number: *
E-mail: *	City: *
Signature: *	Date: *

For information on how your personal data is processed in connection with Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> respective <https://www.computershare.com/se/gm-gdpr#English>

### Are you a shareholder or representative of a shareholders? \*

I am a shareholder       I represent a shareholder

**Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity):** I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):**, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder	Personal ID no / Corporate ID no
<input type="text"/>	<input type="text"/>

## **Information postal voting**

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for postal voting as above. The form must be sent by post to Computershare AB, "Rusta AGM", Gustav III Boulevard 34, 169 73 Solna, or electronically via e mail to [proxy@computershare.se](mailto:proxy@computershare.se).
- > If the shareholder has included special instructions or conditions in the form, or changed or made additions in printed text, the vote (i.e. the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > The last date to revoke a postal vote is Monday 16 September 2024. To revoke a postal vote, contact Computershare AB via post Computershare AB, "Rusta AGM", Gustav III Boulevard 34, 169 73 Solna, via e-mail to [proxy@computershare.se](mailto:proxy@computershare.se) or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.
- > If a shareholder has voted by post and thereafter participates in the AGM in person or by proxy, the postal vote will remain valid unless the shareholder participates in the voting at the AGM or otherwise rescinds the postal vote submitted.

## **Who will sign?**

1. If the shareholder is a natural person who votes by mail on their own behalf, it is the shareholder themselves who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a representative for a legal entity, the representative must sign the form.

## Proposed agenda for the Annual General Meeting in Rusta AB (publ) on Friday 20 September 2024

The options below comprise the proposals submitted which are found in the notice to the meeting.

### 2. Election of chair of the meeting

Erik Haegerstrand, or, in his absence, the person appointed by a representative of the nomination committee \*

Yes

No

Abstain

### 3. Preparation and approval of the voting list \*

Yes

No

Abstain

### 4. Election of one or two persons to verify the minutes

Suzanne Sandler, who represents Handelsbanken Fonder, or, in her absence, the person or persons appointed by the board of directors \*

Yes

No

Abstain

### 5. Determination of whether the meeting has been duly convened \*

Yes

No

Abstain

### 6. Approval of the agenda \*

Yes

No

Abstain

### 8. Resolutions on:

(a) adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet; \*

Yes

No

Abstain

(b) allocation of the Company's result according to the adopted balance sheet; \*

Yes

No

Abstain

(c) discharge of liability for the members of the board of directors and the CEO

i. Erik Haegerstrand (chair of the board) \*

Yes

No

Abstain

ii. Anders Forsgren (board member) \*

Yes

No

Abstain

iii. Ann-Sofi Danielsson (board member) \*

Yes

No

Abstain

iv. Björn Forssell (board member) \*

Yes

No

Abstain

v. Claes Eriksson (board member) \*

Yes

No

Abstain

vi. Maria Edsman (board member) \*

Yes

No

Abstain

vii. Victor Forsgren (board member) \*

Yes

No

Abstain

viii. Göran Westerberg (CEO) \*

Yes

No

Abstain

**9. Determination of the number of members of the board of directors and auditors \***

Yes

No

Abstain

**10. Determination of fees to be paid to the board of directors and the auditor \***

Yes

No

Abstain

## **11. Election of the board of directors and the auditor**

Board of directors

i. Erik Haegerstrand (chair, re-election) \*

Yes

No

Abstain

ii. Anders Forsgren (re-election) \*

Yes

No

Abstain

iii. Ann-Sofi Danielsson (re-election) \*

Yes

No

Abstain

iv. Björn Forssell (re-election) \*

Yes

No

Abstain

v. Claes Eriksson (re-election) \*

Yes

No

Abstain

vi. Maria Edsman (re-election) \*

Yes

No

Abstain

vii. Victor Forsgren (re-election) \*

Yes

No

Abstain

Auditor

viii. Öhrlings PricewaterhouseCoopers AB (re-election) \*

Yes

No

Abstain

**12. Resolution on approval of the remuneration report \***

Yes

No

Abstain

**13. Resolution on guidelines for remuneration to senior executives \***

Yes

No

Abstain

**14. Resolution on nomination committee \***

Yes

No

Abstain

**15. Resolutions on:**

(a) implementation of a long-term incentive programme \*

Yes

No

Abstain

(b) authorisation for the board of directors to resolve on acquisitions and transfers of own shares as well as a resolution on transfer of own shares \*

Yes

No

Abstain

\* Compulsory